

PERSON SPECIFICATION – GENERAL SUBJECTS TEACHER

ESSENTIAL	DESIRABLE
Qualifications <ul style="list-style-type: none"> • Qualified Teacher Status 	<ul style="list-style-type: none"> • Experience in SEN • Minibus Driver • First aid qualified
Experience <ul style="list-style-type: none"> • Successful teaching of a range of subjects e.g. literacy, numeracy, general subjects • Knowledge of The National Curriculum 	<ul style="list-style-type: none"> • SEN teaching • Inclusive approaches • Previous experience of managing a budget
Skills and Knowledge <ul style="list-style-type: none"> • Demonstrate flexibility in approach • Manage own time and organise oneself well • Excellent behaviour management 	<ul style="list-style-type: none"> • Ability to lead and support colleagues
Personal Qualities <ul style="list-style-type: none"> • Experience of or a desire to work with SEN pupils • Team player • Motivated and able to motivate others • Willingness to undertake SEN training • Caring and supportive • Flexible • Sense of humour 	
Special Duties <ul style="list-style-type: none"> • Teacher of General Subjects (negotiable) and externally accredited courses • Participate in all parent/teacher meetings and Professional Development days. • Making a positive contribution to the development of the school and the quality of provision 	

PENN FIELDS SCHOOL IS COMMITTED
TO SAFEGUARDING CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS

All successful candidates will be subject to an Enhanced Criminal Records Bureau Check along with other relevant employment checks

BOTH THE JOB DESCRIPTION AND THE PERSON SPECIFICATION ARE SUBJECT TO THE SCHOOL'S EQUAL OPPORTUNITIES POLICY